The Changing American Dream

Small Business Survey Results

SUMMER 2023



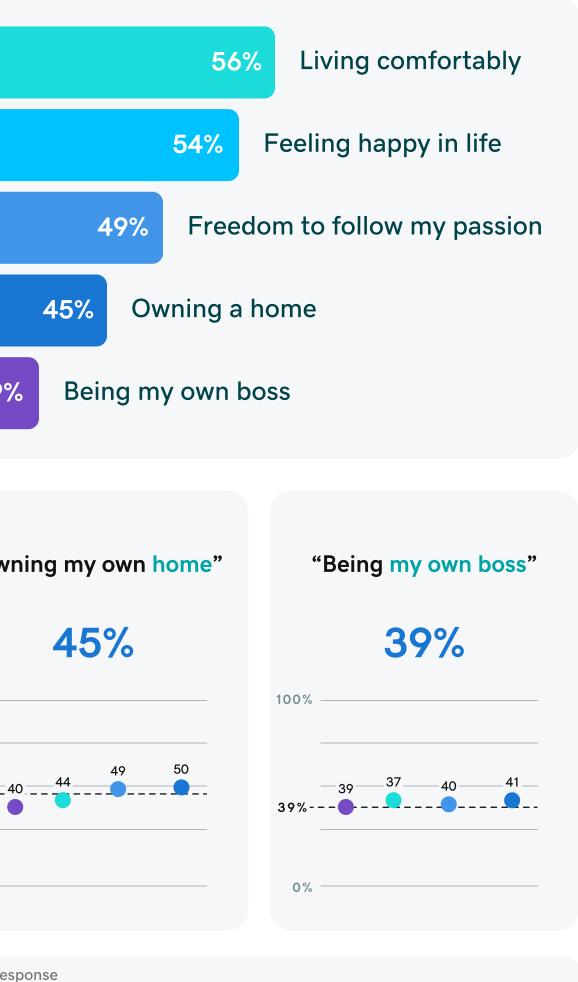
GoDaddy, the company that helps small businesses thrive, recently conducted a survey of over 1,000 small business owners* across the U.S. to understand their motivations behind entrepreneurship and the latest perceptions of the American Dream across generations, gender identities, geography, racial and ethnic backgrounds, and citizenship.

* Small business owners across the U.S. were surveyed in June of 2023 based on the following definitions: owners aged 18+; 50 employees or less; excluded businesses that expect to close, sell, or transfer ownership.

Defining the American Dream Today

"Which of the following indicates you have achieved the American Dream?"

Image: Constant of the set o			39%
"Living a comfortable lifestyle"	"Feeling <mark>happy</mark> with my life"	"Freedom to pursue my own passions and interests"	"Owr
56%	54%	49%	
00%	100%	100%	100% ——
6% ⁵¹ 5 5	54 % - <u>- 51</u> <u>55</u> <u>53</u> <u>58</u> <u></u>	54 48 43	45%40
0%	0%	0%	0%
0%		0% Millennials Gen X Boomers	



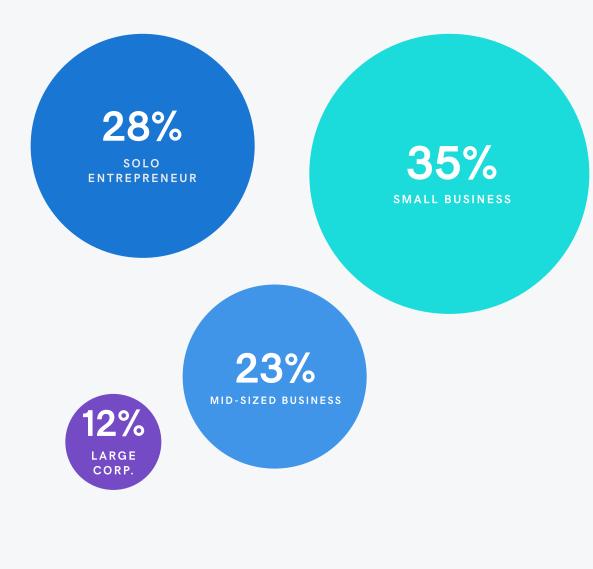
Small Business Ownership and the American Dream



said "being my own boss" is achieving the American Dream, yet just 6% started for that reason.

ASPIRATIONS

"What are your long-term aspirations for your business?"



Source: GoDaddy Survey. June 2023. (N>1,000)

Reasons

I previously retired and started this business to stay active

I can have more success on my own

I had an idea for a new product or service

I wanted to contribute to my community

I wanted a career change

a new source of income

I wanted or needed the flexibility with my time that a typical job does not allow

To have fun

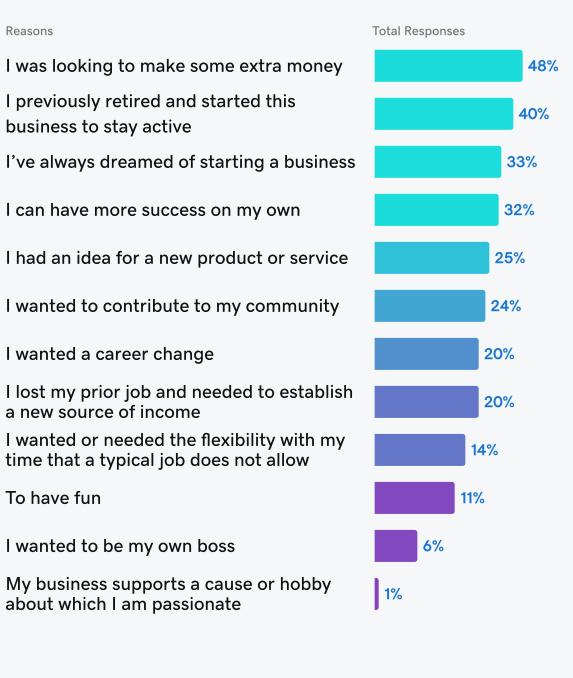
I wanted to be my own boss

My business supports a cause or hobby about which I am passionate

Source: GoDaddy Survey. June 2023. (N>1,000)

STARTING UP

"What are the top 3 reasons you started your business?"



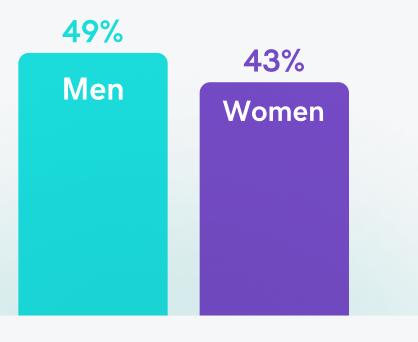
Home Ownership is Still a Symbol of the **American Dream**



currently own a home, yet 45% of entrepreneurs view home ownership as a symbol of success in achieving the American Dream.

BREAKDOWN BY GENDER

"Does owning your own home indicate you've achieved the American Dream?"



Source: GoDaddy Survey. June 2023. (N>1,000)



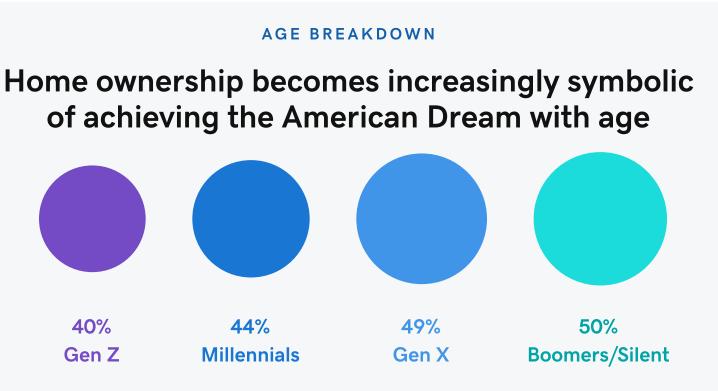
40% Gen Z

ADDITIONAL FACTORS

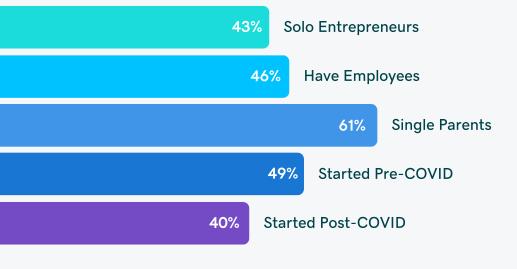
Home ownership, as a symbol of achieving the American Dream, broken down by other factors

% of entrepreneurs that view home ownership as a symbol of success



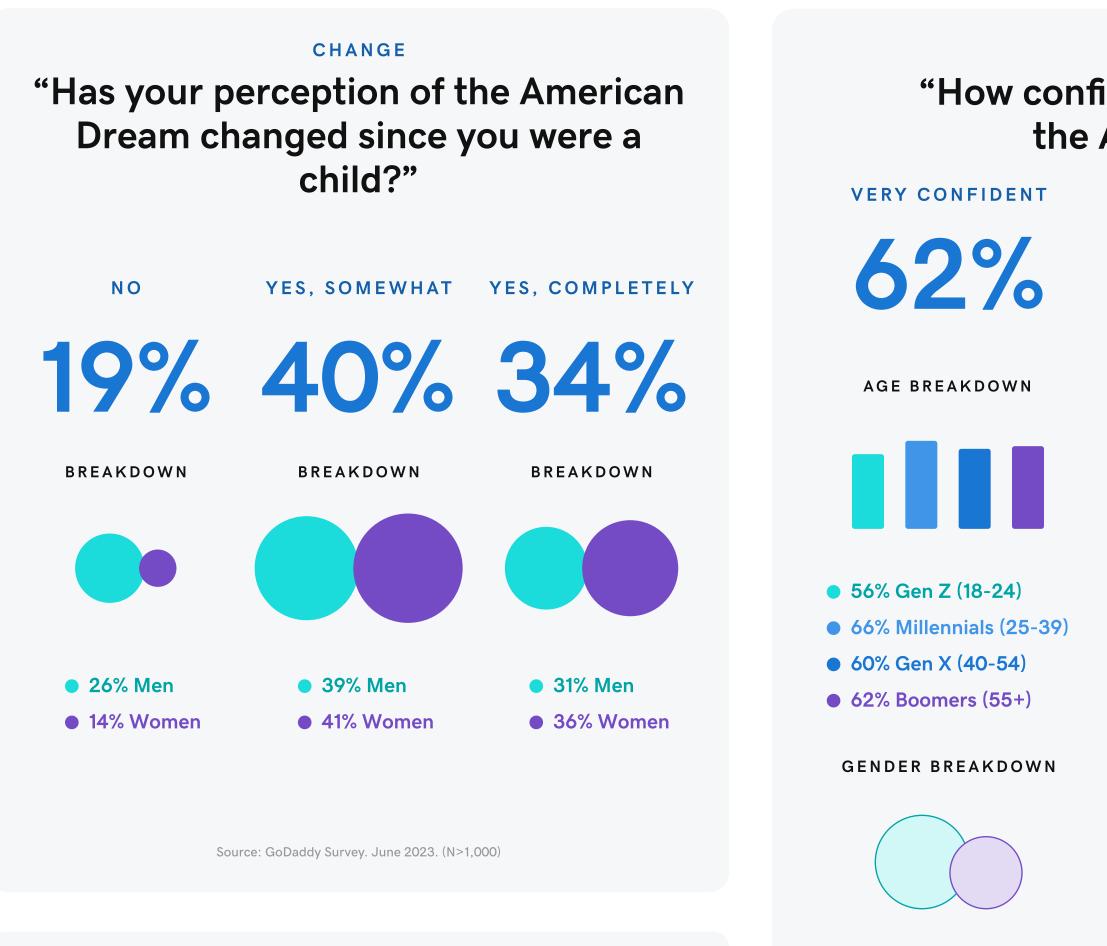


Source: GoDaddy Survey. June 2023. (N>1,000)



Changing Perceptions of the American Dream

A third of U.S. business owners believe the American Dream has changed significantly in their lifetime, and women's perception has changed more than men's.

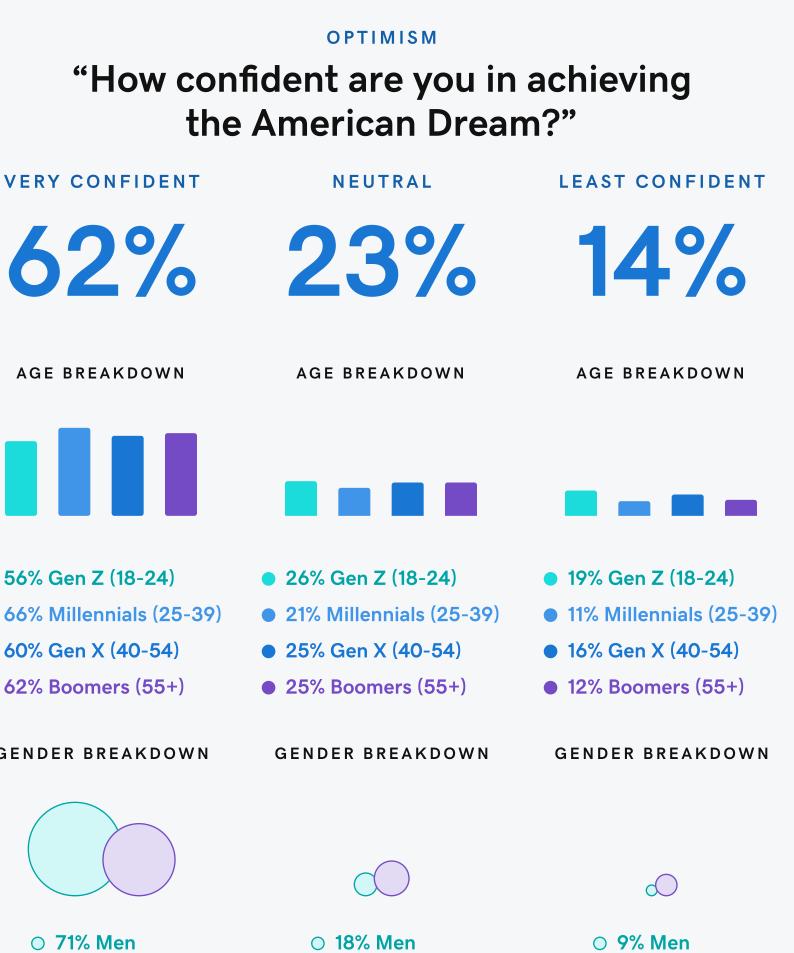




Both women and Gen Z are less confident in achieving what they define as the American Dream.

○ 71% Men

○ **55% Women**

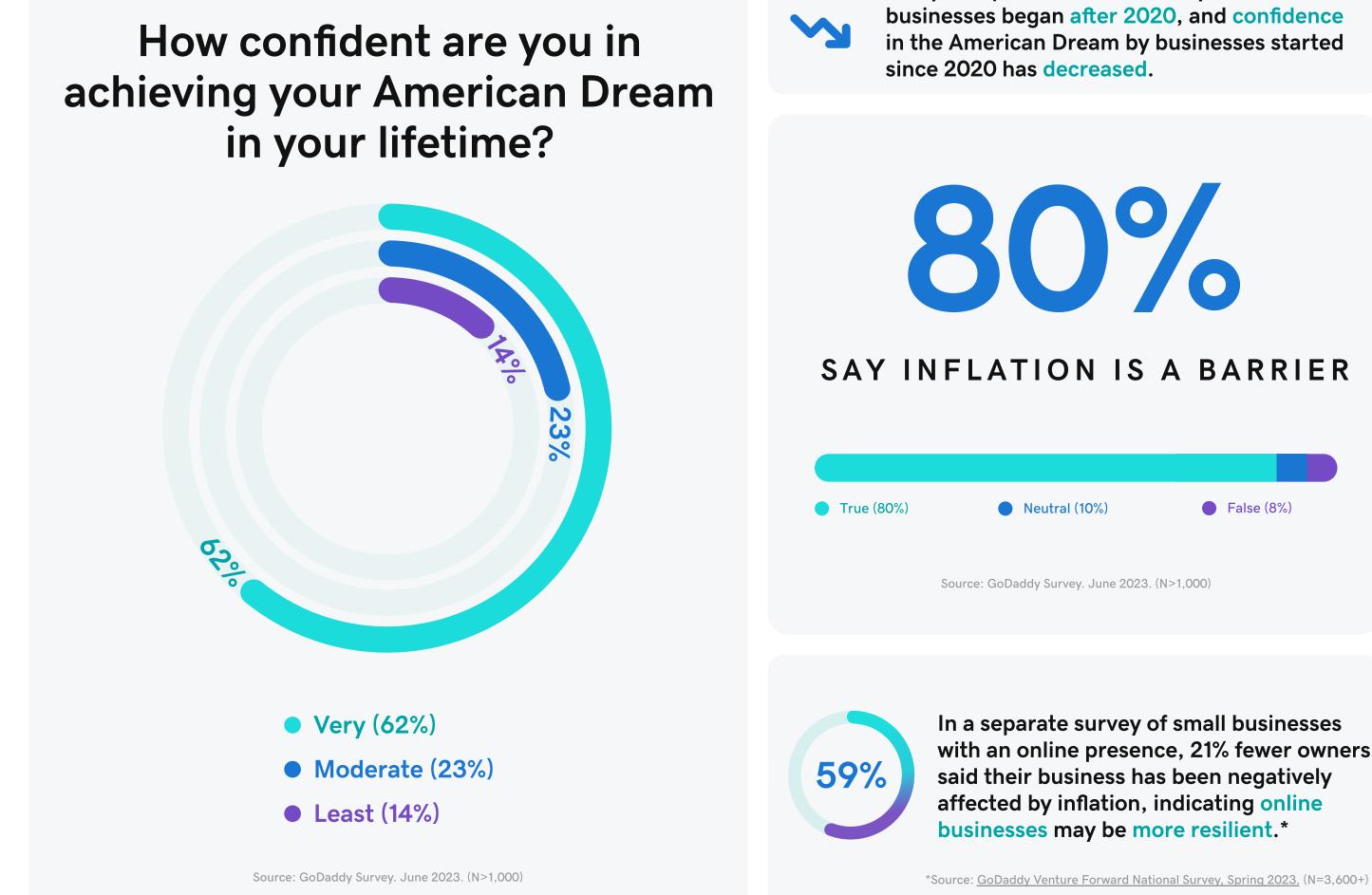


○ **17% Women**

○ 27% Women

Source: GoDaddy Survey. June 2023. (N>1,000)

Achieving the American Dream



Forty-five percent of the surveyed small

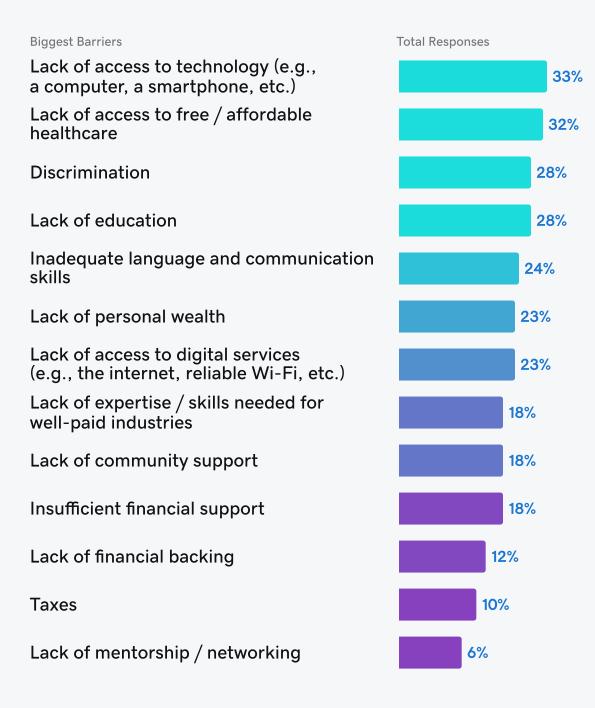
In a separate survey of small businesses with an online presence, 21% fewer owners said their business has been negatively affected by inflation, indicating online

Barriers to Overcome

"What do you think are the three biggest barriers to people achieving the American Dream?"

CHALLENGES

Three biggest barriers





Women are a lot more likely to cite lack of access to technology and lack of financial backing and support are a challenge.

Women face more significant challenges in overcoming two key barriers

ACCESS TO TECH 333%/6

Source: GoDaddy Survey. June 2023. (N>1,000)

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FINANCIAL BACKING



BREAKDOWN BY GENDER



10% Men13% Women

Source: GoDaddy Survey. June 2023. (N>1,000)

"Microbusinesses are the beginning of the American Dream. In line with our mission to make opportunity more inclusive for all, GoDaddy will continue to support these entrepreneurs in every aspect of their journey."

- Aman Bhutani, GoDaddy CEO

Access more small business research at GoDaddy.com/VentureForward.

